



PAID SICK LEAVE REBATE

What is it?

The Paid Sick Leave Rebate supports Yukon workers affected by the COVID-19 pandemic by allowing those without paid sick leave to stay at home if they become sick or are required to self-isolate. It enables those who put their health first and reduce the spread of the COVID-19 virus to meet their basic financial needs.

Who can apply?

Eligible

The following Yukon-based applicants can apply:

- Employers (whose employees are Yukon-based)
- Self-employed individuals.

Ineligible

This rebate is not available to:

- Government of Yukon and its corporations
- Government of Canada and its corporations
- Yukon First Nation governments
- Municipalities

Criteria

Employers

- Both employers and their employees must be Yukon-based.
- Yukon-based businesses who meet the three of the following criteria:
 - Has an office with a physical address in Yukon;
 - Is subject to the *Yukon Income Tax Act*;
 - Has a valid registration with Corporate Affairs (Business Corporations Act, Partnership & Business Names Act, or Societies Act) ; and
 - Has a valid municipal business licence, where applicable.

(cont'd)

- Employers who pay employees to take time off for sick leave and need to be in self-isolation due to COVID-19.
- The rebate will cover a maximum total of 10 days of wages per employee (not including benefits, payroll taxes or deductions) to allow for sick leave and/or for a 14-day self-isolation period.
- These paid sick leave days will apply only after all existing regular paid sick leave for the employee is used.
- The rebate program cannot be split into multiple uses. Employers can only access the program once per employee.
- The maximum daily rebate will be \$378.13 per day per employee.
- A doctor's note will not be required.
- This rebate program will be in effect for six months, from March 11, 2020 to September 11, 2020.

Self-employed individuals

- Yukon-based self-employed individuals who require time off work for sick leave and a 14-day self-isolation period due to COVID-19.
- The program will cover a maximum of 10 days of documented average daily earnings to allow for a 14-day self-isolation period.
- If no Notice of Assessment is submitted, the maximum daily rate will set to the 2020 maximum Employment Insurance rate of \$114.60 per day.
- The maximum daily rebate will be \$378.13 per day.
- The rebate program cannot be split into multiple uses. Applicants can only access the program once.
- A doctor's note will not be required.
- This rebate program will be in effect for six months, from March 11, 2020 to September 11, 2020.

Required documents

Employers

Complete and sign the application form and return with the following:

- In order to demonstrate that you are a Yukon-based business, provide copies of your business license, proof of your office location (such as a utility bill, or lease), notice of assessment for the year or municipal business licence.

- Copies of the most recent pay stubs (for all employees in the application) covering the dates and proof of wages paid for sick leave/self-isolation.

Self-employed individuals

Complete and sign the application form and return with the following:

- Copy of business licence dated before March 1, 2020, proof of your office location (such as a utility bill, or lease), notice of assessment for the year or municipal business license); and
- Copy of most recent Notice of Assessment from Revenue Canada to calculate average daily earnings and provide evidence of self-employment earnings.

How to apply?

1. Applicants (not employees) to complete an application form.
2. Applicants to submit the application and required supporting documents:
 - Email: ecdev@gov.yk.ca
 - Fax: 867-393-6228
 - Mail: Government of Yukon, Paid Sick Leave Rebate (F-1), Box 2703, Whitehorse, Yukon Y1A 2C6

Where applicants can get help

- Phone: 867-456-3803
- Toll-free: 1-800-661-0408, extension 3803
- Email: ecdev@gov.yk.ca